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## HS&E Policy Statement

The long-term business success of Wellbore depends on our ability to continually improve our services and products while protecting the health and safety of our employees, contractors, and community. Maintaining and ensuring compliance of this commitment is implemented through a Health, Safety and Environment (HS&E) policy which includes:

- Line management accountability and acceptance of playing a lead role in ongoing communications and implementation of our HS&E policies and standards to all employees and contractors.
- Training and assurance of understanding on HS&E policies of all employees and contractors upon hire and ongoing throughout their employment.
- Acknowledgment from all employees and contractors of their roles in maintaining the health and safety of themselves, co-workers, and their working environment.
- Promoting a Stop Work Authority and open door policy for all workers as a proactive process to control HS&E risks.
- Periodic internal audits and reviews of HS&E systems and policy, including identifying and correcting potential HS&E risks within our operations.
- Protecting the environment by ensuring proper compliance with disposal of waste.
- Striving to eliminate Quality non-conformances and HS&E accidents.
- Meeting any specific customer requirements.
- Providing written and verbal resources to implement this policy.
- Making this policy public to our employees, contractors, customers, and community.

Wellbore Services, LLC is dedicated to the health and safety of our employees and contractors, and also to the protection of our environment. Our commitment adds tremendous value to our customers and workforce.

Andrew Massey  
Managing Member